



Colorado Municipal Clerk Association
General Business Meeting
Friday, October 20, 2023, at 9:00 a.m.
In person Snowmass, CO

AGENDA

1. Call to Order
2. Pledge of Allegiance
3. Roll Call of Board Members
4. Welcome of Members Present
5. Approval of Minutes
 - a. Minutes of July 13, 2023
 - b. Minutes of July 31, 2023
6. CMCA Member Comments
7. Reports
 - a. Standing Committee Reports
 - b. Institute Director Report
 - c. Officer Reports
8. Election Results & Oaths of Office
Swearing in of new board members.
 - a. Director 2023-2025 Kristen Teague
 - b. Vice President 2023-2024 Jolene Nelson
 - c. President 2023-2024 Tiffany O'Connell
9. Seating of the 2023-2024 CMCA Executive Board
10. Other Business
11. Adjourn



Colorado Municipal Clerks Association General Business Meeting
Monday, July 13, 2023
12:00 pm – In Person and via Zoom

MINUTES

1. Call to Order

President Carlile called the meeting to order at 12:09.

2. Pledge of Allegiance

Led by President Carlile.

3. Roll Call of Board Present

President Carlile, Vice President O’Connell, Past President Duffey, Treasure Curtis, Director Foster-Owens, Director Eaton, and Secretary DiRubbo.

4. Approval of Minutes

- a) February 1, 2023
- b) February 2, 2023
- c) April 20, 2023
- d) April 28, 2023
- e) May 11, 2023
- f) June 5, 2023

Member Past President Duffey made a motion to approve the minutes for February 1, 2023; February 2, 2023; April 20, 2023; April 28, 2023; May 11, 2023; and June 5, 2023. Seconded by Director Foster-Owens and approved unanimously.

5. CMCA Member Input

No comments by CMCA members

6. Standing Committee Reports

Awards Committee – Director Foster-Owens reported that the nomination forms for Clerk awards have been sent out and posted. Nomination forms are due August 1st, 2023.

Membership Committee – Vice President O’Connell reported that a written report will be added later. The Membership Committee recently attended CML to pass out information and our currently working on bags for new members.

Education Committee – Education Chair Kristen shared that it’s a long report because there are lots of educational opportunities, 28 members doing a great job, and this is the largest institute to date!

She gave a shout out to all the presenters. For additional information check out the Education Committee report.

Liquor Committee – Marisa Stroller reported on the Liquor Committee, the LED proposed the idea of having a concurrent submission process, licensee would submit to both local and to state. There was an outpouring from Clerks opposing the proposal the LED doesn't have the capacity for, this was not passed to move forward with the LED, had clerks present to advocate for the group. This will go back to the small group and will still need testimony.

Marisa also shared upcoming educational opportunities in Pueblo; Lunch & Learn on July 19th and Nuts & Bolts on August 11th.

Written Committee reports were included in the packet.

President Carlile – shout out to the committees for their hard work. First years get involved in a committee, great way to get connected and get involved.

7. Institute Director Report

Kathie Novak – amazing group, amazing to be in person for the whole week, proud of the group 58 first years, 20 second years, and 23 third years.

8. Officers Report

President Carlile – conference committee is busy planning for Snowmass Conference in October and registration is open with early bird pricing until July 31st, 2023. Great networking and in a beautiful location. Amazing awards dinner with recognition.

Vice President O'Connell – Provided an update on the handbook currently working on formatting. The Board will have a zoom meeting within the month to approve the handbook.

Treasurer Curtis – has worked hard to get a handle on our financial records. Audit committee has brought forth concerns, Director Curtis is hopeful she has a solution to alleviate this going forward. She will be moving funds around for all the awarded scholarships.

Director Eaton – move to a 501-c-3 status and will probably take a budget item for next year because it will cost about \$5,000 for a reclassification.

9. Adoption of IIMC Region VIII East Bylaws

Julie Kamka joined virtually – she obtained a copy of the prior bylaws, and they mirror the new bylaws for Region VIII East and Region VIII West.

Vice President O'Connell moved to approve the Region VIII East Bylaws as amended by Secretary DiRubbo. Second by Curtis and approved unanimously.

10. New Business

No new business.

11. Adjourn

No further business coming before the board the meeting was adjourned at 12:35 pm.



Colorado Association of
Municipal Clerks Board Meeting
July 31, 2023
1:00 p.m.

DRAFT MINUTES

1. Call to Order

Vice President O'Connell called the meeting to order at 1:06 p.m.

2. Roll Call of Board Members

In attendance:

President Stephanie Carlile
Vice-President Tiffany O'Connell
Past President Tobi Duffey
Treasurer Hayley Curtis
Board Member Eaton
Board Member Foster Owens

Absent:

Secretary Jenna DiRubbo

3. Approval of the 2023 Updated Handbook

Motion: Board Member Foster Owens moved to approve the 2023 Updated CMCA Handbook. Vice President O'Connell seconded. The motion passed by unanimous consent. The 2023 Updated CMCA Handbook will be sent to the Website Committee to be posted on the website.

4. Selection of the 2026 Annual Conference Site

The Board discussed the submissions received for the 2026 CMCA Annual Conference.

Motion: Vice President O'Connell moved to award the 2026 CMCA Annual Conference site to the application from Estes Park. Past President Duffey seconded. The motion passed by unanimous consent.

5. Bylaw Changes Discussion

Vice President O'Connell presented the item. The Board discussed proposed changes to the bylaws and the process by which they are changed.

Motion: Past President Duffey moved to approve proposed changes to *Article III Membership* and *Article V Meetings*, recommend the adoption of the changes by the CMCA Membership, and have the notification of proposed changes along with the redline of the changes distributed to the CMCA Membership a minimum of thirty days prior to the election. Board Member Foster Owens seconded. The motion passed by unanimous consent.

6. Request To Move Free Conference Registration From 2023 to 2024

Motion: Board Member Foster Owens moved to allow Lori Malsbury to use her free 2023 CMCA Conference registration at the 2023 CMCA Annual Conference in Fort Collins. Vice President O’Connell seconded. The motion passed by unanimous consent.

7. Update From Past President Tobi Duffey RE: CMCA Election

Past President Duffey presented the item.

8. Other Business

- CMCA 501C3 Process: Discussion was presented by Board Member Eaton.
- Additional Bylaw Changes: Vice President O’Connell proposed changes to *Article II Purpose*.
Motion: Vice President O’Connell moved to approve the adoption of the proposed changes to *Article II Purpose, Article III Membership* and *Article V Meetings*, recommend the adoption of the changes by the CMCA Membership, and have the notification of proposed changes along with the redline of the changes. Past President Duffey seconded. The motion passed by unanimous consent.

9. Adjourn

President Carlile adjourned the meeting at 1:43 p.m.

APPROVED:

ATTEST:

President Stephanie Carlile

Past President Tobi Duffey



Colorado Municipal Clerks Association CMCA Education Committee Report October, 2023

The 2023 CMCA Education Committee with Jolene Nelson, City of Delta and Kristen Teague, City of Boulder as Chairs and Karen Frawley, Town of Windsor and Marisa Stoller, City of Pueblo as Vice-Chairs and with Angie VanSchoick, Town of Silverthorn as Secretary, along with 24 extremely dedicated committee members have had a tremendously successful year in developing educational programming for our organization. The Committee and Workgroups have exceeded all goals set at the beginning of the year.

To provide the best focus-oriented content possible, the committee is broken up into the following workgroups:

- Institute
- Master's Academy's/Athenian Dialogues
- Professional Development Opportunities
- Short Shots
- Lunch and Learns
- Handbook and Webpage Content Reviews

The Education Committee meet on average once every 6 weeks with the workgroups meeting individually about once every 4 weeks to provide an update to the full committee on their progress and educational planning. The Chairs meet with CMCA Education Director Kathie Novak once per month, typically after the full committee meeting to recap and provide additional supports to the Director.

Individual Workgroup End of Year Report Summaries provided are attached with narrative comments via email included.

Institute:

Marisa Stoller, Allie Powell, Steve Kirkpatrick, Anissa Hollingshead and Stephanie Carlile

Summary Attached

Master's Academy's/Athenian Dialogues:

Julie Franklin, Linda Blackston, Margy Greer, Nelley Gary, Tobi Duffey and with Steve Kirkpatrick

Summary Attached

Professional Development Opportunities:

Karen Frawley, Sarah Jacobsen, Susan Ortiz, Valerie Taylor, and Jenna DiRubio

Summary Attached

Short Shots:

Karen Goldman, Judy Egbert, Ben Florine, and Robin Eaton

Short Shot video production for small informational education topic produced and placed on the CMCA website with Ben Florine of Durango creating the content Special Event Liquor Permits. Mr. Florine is currently working on an additional video for CORA Requests.

Lunch and Learns:

Tiffany O'Connell and Regional Coordinators

Regions 1, 2 3, 4, 5, 6, 7, 12, 14 held at least one lunch and learn this year.

Goals for 2024:

If a region held no lunch and learns in 2023 I would like them to host at least one lunch and learn in 2024.

If a region held one lunch and learn in 2023 I would like them to host at least two lunch and learns in 2024.

My overall goal is for each region to host at least one lunch and learn each quarter.

North East Region/ Regions 1 and 2

Held 4 lunch and learns and is planning on hosting one more in November.

Denver Metro/Region 3

Held 2 lunch and learns

Region 5

Holding their first lunch and learn in November

Region 4, 6, 7 and 14

Held one lunch and learn

Region 8

Held no lunch and learns.

Region 9

Held one lunch and learn

Region 10

Did not have a regional coordinator. Held no lunch and learns

Region 11

Held no lunch and learns

Region 12

Held 2 lunch and learns

Region 13

Held no lunch and learns

Handbook and Webpage Content Reviews:

Angie VanSchoick, Julie Kamka, Barb Setterlind, Cindy Foster-Owens and each Workgroup team

Summary Attached

Respectfully Submitted,

Jolene Nelson, Co-Chair

Kristen Teague, Co-Chair



Institute Workgroup End of Year Report 2023

The Institute Workgroup aided Director Kathie Novak in hosting a very successful Institute this year.

The Education Committee and Workgroup felt very strongly about having an all in-person Institute again this year, for the first time since COVID restrictions pushed it to an online and hybrid environment. It was extremely fruitful, giving us the highest numbers for Institute in years. This was despite a more expensive price tag, brought on by cost increases after COVID, inflation, food costs, and the decision to continue to hold the conference at a hotel again based on the feedback from last year's attendees rather than returning to campus. Attendees agreed that the price was amazing for the value and offerings, which included a day at the Capitol, an evening of bonding through dinner theater, and an elegant awards dinner. Another success was arranging the courses and stacking all the liquor and marijuana courses on their own days, allowing for 1 day registrations, which many took advantage of.

The trip to the Capitol was hailed by all as a long but excellent day, full of education and experiences. As it had been a number of years since it had been held, the 1 day registration for this event was quite popular, and we had clerks organize a trip on the light rail to go in to the Capitol as well as had a number meet in Fort Collins to come down in the buses. There were a number of speakers, including legislators, CML, and clerks from the state, as well as tours of the Capitol and Judicial buildings. Karen Goldman was instrumental in helping to plan this day and line up speakers. Attendees were able to earn Academy credit for this day as well.

In a bid to help new clerks bond with experienced clerks outside of just those attending Institute, the CMCA Board and the Education Committee members were invited to come in-person to the CMCA Board meeting that was held during lunch on Thursday and to stay through the Awards Dinner. The Board held an "Ask Me Anything" session in the afternoon, where they opened up about some of the hardest and most rewarding things they've gone through as clerks.

The Institute Workgroup helped with speaker suggestions and connections and vetted the courses and timelines offered for institute, as well as reviewed the Institute section of the website for updates, but Kathie pulled everything together with her usual vigor and the credit for the thorough and thriving Institute must go to her.

Plans for next year's Institute are already underway. The Workgroup met with Kathie, the Education Committee Chairs and Vice Chairs, and the CMCA board and determined that CMCA would continue to host an all in-person Institute at the Fort Collins Marriott again in 2024.

Another intent for 2024 is to try to stack courses to allow other Region 8 members to potentially attend some or all of the days of Institute, making a few days Colorado-specific and others of the more general clerking and leadership courses. We know that we have one of the strongest education programs out of the Region 8 states and that there is a need for training that we can try to help fill.

-Respectfully Submitted by Institute Workgroup Chair Marisa Stoller

The 2023 Athenian sub-committee has seen many accomplishments through our years' worth of workgroup activities. This year we have hosted 4 in-person Athenian Dialogues throughout the state featuring some wonderful books and company. We are planning on hosting one more Athenian in January, with one of the following books: *Never Split the Difference*, Chris Voss, *Two Among the Righteous*, Marty Brounstein, *This is Me*, Chrissy Metz, *The Girls of Atomic City*, Denise Kiernan, *Obsessive Genius: The Inner World of Marie Curie*, Barbara Goldsmith, *My Fight / Your Fight*, Maria Burns-Ortiz and Ronda Rouse. The sub-committee also suggested the following for Athenian's going forward: Athenian Dialogues will be scheduled as either in-person or Zoom (no changing to Zoom if in-person minimum is not met) A minimum of 10 persons and a maximum of 30 for any one Athenian Dialogue. If a minimum of 10 people is not met, the Athenian Dialogue may be cancelled and rescheduled. If an Athenian Dialogue is cancelled (due to any reason) it will be rescheduled within 6 months of the original date. To cover inflationary costs, the price of an Athenian Dialogue will go up to \$85.00 (this is the only increase in the last 10 years). Due to the tremendous amount of preparation and work involved, Athenian Facilitators will be paid as follows:

- 10 to 19 attendees \$500, mileage, and hotel accommodations
- 20 to 29 attendees \$1000, mileage, and hotel accommodations
- 30 attendees \$1500, mileage, and hotel accommodations

After paying for catering and the facilitator, the remainder of the fees collected will go to CMCA. It was also recommended that the Athenian section of the CMCA website stay as it currently is but change the name of the "Colorado Athenian Leadership Fellows" to "Colorado Paul Craig Athenian Fellows" to reflect the changes at IIMC to this designation.

Thank you all for a wonderful year and I so hope to continue on with you all next year!

Host Name	Municipality	Date	Fundamentals	Records	Liquor	Marijuana	Elections	Train the Trainer	Notes	Teacher	Location
Stacey Nell	Frisco				X				Virtual option??	Robin/Kristen?	
Bunny Beers	Estes Park	May/June - 2024						X		Kathie	Estes Park

Sept - Mar - virtual option

In Progress/Waiting on Final Information to Book:

Valerie Taylor	Dacono							X	After recall election	Kathie	
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Booked:

Michelle Oeser	Elizabeth	11/3/2023		X					Class time - 10:30 - 1:30 lunch provided (lunch n learn) (Records Nuts and Bolts)	Casey Rogers/Harmony Malakowski	Elizabeth Town Hall 151 S. Banner Street, Elizabeth CO 80107
Mary Jo Barajas	Westminster	11/17/2023			X				Seeing the Forrest through the Trees-Wading through Liquor in Westy	Kristen Teague/Robin Eaton	Westminster City Hall, 4800 W. 92nd Ave., Westminster, CO 80030
Marissa Stoller	Pueblo	12/1/2023				X				Tee Gula-Yeast, Kristen Teague	Pueblo - 200 S. Main Street
Jenna DiRubbo	Sheridan	2/9/2024	X							Karen Frawley/Margy Greer	Sheridan City Hall - 4101 S. Federal Blvd., Sheridan, CO 80110

Completed:

Karen Frawley	Windsor	6/13/2023						X		Kathie Novak	Windsor Town Hall - 301 Walnut Street, Windsor
Sarah Jacobson	Greeley	8/11/2023				X			Q&A roundtable, deep dive into more than bsics	Karen Goldman	
Angie Vanschoick	Silverthorne	8/4/2023					X		Basics 18-20 people max	Karen Goldman	601 Center Circle, Silverthorne
Marissa Stoller	Pueblo	8/11/2023	X							Marissa/ Margy	
Ben Florine	Durango	10/6/2023			X				Basics, types of licenses, transfers, change of ownership forms, new licenses	Kristen/Robin	Santa Rita Water Reclamation Facility, 105 S. Camino Del Rio, Durango

CMCA Education Committee
Handbook Sub-Committee Report

Members: Cindy Foster Owens
 Angie VanSchoick
 Barb Setterlind
 Julie Kamka

The group recommended minor changes to the Education Committee portion of the Handbook to removed outdated practices and reflect current practices, including:

- Lunch and Learns
- Short Shot Videos

The group also recommended removing reference the Communique, which was replaced with the Friday Memo emails from the CMCA President.

These recommendations were submitted as part of a complete review of the handbook.



COLORADO MUNICIPAL CLERKS ASSOCIATION
MEMBERSHIP COMMITTEE REPORT

Please submit report to:

Director Tiffany O'Connell (toconnell@mtcrestedbuttecolorado.us) by October 30, 2023

COMMITTEE NAME	Membership Committee
COMMITTEE CHAIR	Hannah Hill
COMMITTEE CO-CHAIR	Leslie Crittenden
COMMITTEE MEMBERS	Chair, Hannah Hill Past Chair, Heather Meierkort Vice Chair, Leslie Crittenden Haley Curtis Jolene Nelson Michelle Oeser Julie Kamka

2023 WORK PLAN

Using the [CMCA Handbook](#) as a guide, please outline your work plan below and include the duties/activities/goals of the committee. Include specific deadlines that must be met in 2023.

- Several new Clerk Welcome Boxes have been mailed since July
- Chair and Vice-Chair are planning ahead for the 2024 Membership drive notices
- Work with CML to increase awareness of CMCA will continue the end of 2023 and 2024
- The Committee does not expect to request a large amount of funding for Welcome bags in 2024, but may request a small funding for additional postage, or additional CMCA swag for new members/membership recruitment.

ADDITIONAL INFORMATION YOU WOULD LIKE TO SHARE WITH THE ORGANIZATION

SUBMITTED BY	Hannah Hill	DATE	10-10-23
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Any questions please contact Tiffany O'Connell (toconnell@mtcrestedbuttecolorado.us) – thank you.



October 9, 2023

CMCA Account Balances
as of 1:10pm 10-9-23

Main Vectra Account	\$50,246.68
Raffle Vectra Account	\$2,282.23
General ColoTrust	\$274,802.52
Jean Rogers ColoTrust	\$20,145.75
May Watt ColoTrust	\$3,651.59
Cindy Morse ColoTrust	\$1,702.67
TOTAL	\$352,831.44

I decided to wait until after all scholarships for the year have been processed to transfer funds from COLO Trust to Vectra. I did that today, I moved \$3,000 from the Jean Rogers account to the main Vectra account. That will be reflected by close of business on Wednesday. The scholarships that were funded by the "General Fund" were paid using funds from our Main Vectra account, as the funds in the COLO Trust accounts earn higher interest.

Kathie will be getting cashier's checks for the scholarships that were awarded from the Raffle Account. So, that is not yet reflected in the current balances. We learned that we have to keep a balance of \$1,000 in the Raffle Account to avoid service fees. The Secretary of State approved that. We do however have to show how we spent that money.

The process for importing transactions from the website is not complete. We are struggling to get on the same page about what we need when we import a report. The options for information available are just far more advanced that what we need. I will keep working on it, but for now I have a pretty good process for manually entering the deposits.

My first year serving as the CMCA Treasurer is coming to an end. This year has been a whirlwind; it has been both more challenging and rewarding than I had ever imagined. I look forward to the next year!

Thank you all for your support!

Haley

From the desk of

Haley Curtis, CMC, SHRM-CP
Treasurer 2022-2024

Colorado Municipal Clerks Association

Budget vs. Actuals: Budget_FY23_P&L - FY23 P&L

January - December 2023

	ACTUAL	TOTAL	
		BUDGET	OVER BUDGET
Revenue			
4000 Membership Income	48,233.68	40,000.00	8,233.68
4200 Interest Income		5,000.00	-5,000.00
4210 Interest - General Fund	2.31		2.31
4230 Interest - Scholarships	7,824.60		7,824.60
Total 4200 Interest Income	7,826.91	5,000.00	2,826.91
4300 Education Income			
4310 Education - Annual Fall Conference	81,109.16	90,000.00	-8,890.84
4320 Education - Masters Academy		5,000.00	-5,000.00
4330 Education - Institute	105,546.94	75,000.00	30,546.94
4340 Education - Professional Development Outreach	5,285.00	3,200.00	2,085.00
4350 Education - Athenian Dialogue	5,015.69	4,500.00	515.69
4360 Education - Sponsorships	21,750.00	25,000.00	-3,250.00
Total 4300 Education Income	218,706.79	202,700.00	16,006.79
4500 Raffle Income			
4500 Raffle Income		2,000.00	-2,000.00
4600 Scholarship Income			
4620 Scholarships - Morse		1,600.00	-1,600.00
4630 Scholarships - Rogers		3,000.00	-3,000.00
4640 Scholarships - Watt		300.00	-300.00
Total 4600 Scholarship Income		4,900.00	-4,900.00
Total Revenue	\$274,767.38	\$254,600.00	\$20,167.38
GROSS PROFIT	\$274,767.38	\$254,600.00	\$20,167.38
Expenditures			
6100 Bank and Merchant Fees Expense	38.99	2,500.00	-2,461.01
6200 Board and Committee Expense			
6210 Board Expense - President	3,160.99	5,000.00	-1,839.01
6220 Board Expense - Vice President	2,315.63	5,000.00	-2,684.37
6230 Board Expense - Executive Transition & Planning Summit	23,504.39	15,000.00	8,504.39
6240 Board Expense - Education Co Chairs	1,886.00	3,000.00	-1,114.00
6250 Board Expense - Institute Director	994.80	2,500.00	-1,505.20
6310 Committee Expense - Annual Conference	392.48	1,500.00	-1,107.52
6315 Committee Expense - Awards		1,200.00	-1,200.00
6320 Committee Expense - Audit		500.00	-500.00
6325 Committee Expense - Education		500.00	-500.00
6340 Committee Expense - Marketing		0.00	0.00
6345 Committee Expense - Membership	3,851.57	3,500.00	351.57
6360 Committee Expense - Records Management	1,521.00	2,000.00	-479.00
6370 Committee Expense - Scholarship		0.00	0.00
6385 Committee Expense - Website		1,000.00	-1,000.00
6390 Committee Expense - Past-President	1,793.91	2,500.00	-706.09
6395 Region 8 Director		2,000.00	-2,000.00
Total 6200 Board and Committee Expense	39,420.77	45,200.00	-5,779.23

Colorado Municipal Clerks Association

Budget vs. Actuals: Budget_FY23_P&L - FY23 P&L

January - December 2023

		TOTAL	
	ACTUAL	BUDGET	OVER BUDGET
6500 Accounting Expenses	1,967.05	5,000.00	-3,032.95
6600 License and Fees		150.00	-150.00
6610 Legal	2,500.00		2,500.00
Total 6600 License and Fees	2,500.00	150.00	2,350.00
6700 Office Supplies & Software	844.06	500.00	344.06
6800 Postage	198.40	250.00	-51.60
6810 Insurance	-16.07	550.00	-566.07
7000 Education Expense			
7010 Education Contract Labor - Annual Fall Conference	17,435.00	30,000.00	-12,565.00
7020 Education Contract Labor - Institute/Masters	28,865.75	35,000.00	-6,134.25
7021 Education Expense - Institute	12,870.59	5,000.00	7,870.59
7025 Education Contract Labor - Mentor CML		5,000.00	-5,000.00
7030 Education Facilities - Annual Fall Conference	32,138.32	30,000.00	2,138.32
7040 Education Facilities - Institute	76,885.13	35,000.00	41,885.13
7042 Education Expense - Annual Fall Conference	1,318.46	10,000.00	-8,681.54
7044 Education Supplies - Institute	4,016.28	5,000.00	-983.72
7045 Education Supplies - Masters		0.00	0.00
7050 Education Supplies - Professional Development	436.86	0.00	436.86
7055 Education Supplies - CML Representation		0.00	0.00
7060 Education Supplies - Athenian Dialogue	755.15	4,000.00	-3,244.85
7070 Annual Fall Conference Coordinator	6,000.00	15,000.00	-9,000.00
7080 Institute Director	26,250.00	35,000.00	-8,750.00
Total 7000 Education Expense	206,971.54	209,000.00	-2,028.46
7600 Raffle Account			
7610 Raffle Prizes		1,000.00	-1,000.00
7620 Raffle Scholarships	1,000.00	1,000.00	0.00
Total 7600 Raffle Account	1,000.00	2,000.00	-1,000.00
7630 Raffle Supplies		0.00	0.00
7700 Scholarship Awards			
7720 Scholarship Awards - General	17,145.00	20,000.00	-2,855.00
7730 Scholarship Awards - Rogers	3,000.00	3,000.00	0.00
7740 Scholarship Awards - Morse		1,600.00	-1,600.00
7750 Scholarship Awards - Watt		300.00	-300.00
Total 7700 Scholarship Awards	20,145.00	24,900.00	-4,755.00
7800 Website Expenses	3,827.20	2,500.00	1,327.20
7810 Records Expenses		2,500.00	-2,500.00
Total Expenditures	\$276,896.94	\$295,050.00	\$ -18,153.06
NET OPERATING REVENUE	\$ -2,129.56	\$ -40,450.00	\$38,320.44
NET REVENUE	\$ -2,129.56	\$ -40,450.00	\$38,320.44